












Speaker and Panellist details

Time slot	Headshot	Details	Brief Bio
<p>6th June - 14:15 – 15:15 Panel discussion #2: <i>“Shaping a Practitioner-centred Community of Practice – what are the challenges and opportunities?”</i></p>		<p>South African Insurance Association (SAIA): General Manager: Governance and Transformation – Mr Themba Palagangwe</p> <p>Themba@saia.co.za</p>	<p>Themba Palagangwe is a seasoned B-BBEE Transformation professional with 15 years industry experience, ranging for Verification Analyst, Company Specialist (largely in the financial services) and is currently the industry representative for the non-life insurance industry in South Africa. He also serves as a director for the ASISA ESD Foundation. Themba’s qualifications include an undergraduate BCom (Accounting) degree, a Post-graduate Diploma in Development Finance, and a Masters in Business Administration</p>
<p>6th June - 13:30 – 14:15 Presentation and discussion: <i>“Unpacking the ESD Community of Practice ... what is it, and what’s in it for the corporate practitioner?”</i></p>		<p>MSD (Merck) South Africa - Transformation & Development Manager – Ms Karen Stein</p> <p>karen.stein1@merck.com</p>	<p>I am a highly respected and experienced Manager and B-BBEE Practitioner with over 19 years experience. I offer combined specialties and strong pedigree in HR, ESD, Procurement, SED, B-BBEE and financial management. I have steered various initiatives and projects with reputable firms such as MSD, Samsung, IBM, SAS, and Standard Bank successfully meeting organisational goal and establishing a reputation as a leader in my industry. My strong management and strategic planning skills allows me conceptualise ideas and develop them into tangible market led branding solutions whilst being able to communicate such visions to peers and subordinates. I am a go getter and will make things happen in my world. Professionally I understand the dynamics of my role in the Transformation/B-BBEE space and I love seeing the impacts my contributions has made in this environment.</p>
<p>6th June - 11:00 – 12:00 Panel discussion #1: <i>“A tough job in rough times – Implementing ESD programmes that build sustainable supplier relationships”</i></p>		<p>Shoprite Group: General Manager: Enterprise & Supplier Development – Ms Maude Modise</p> <p>mmodise@shoprite.co.za</p>	<p>Maude Modise is the GM: Enterprise & Supplier Development at the Shoprite Group and heads up Shoprite Next Capital, a business division dedicated to developing and growing commercially viable Small and Medium-Sized Enterprises (SMME’s). Modise, who grew up in Mabopane near Pretoria, obtained a BCom Accounting at North-West University, after which she joined the Group’s graduate programme as a trainee accountant in 2014. Her roles have included Financial Manager at Shoprite’s Distribution Centre in Johannesburg and Divisional Financial Manager for USave Gauteng. Combining her education, skills and previous roles in finance with Modise’s extensive experience mentoring of young graduates, she now brings new impetus to the Group’s development of small and medium businesses to give them access to market, to increase local procurement and to create jobs.</p>
<p>7th June - 11:00 – 12:00 Panel discussion #3: <i>“Developing Sustainable Supplier Relationships: the Beneficiary Perspective”</i></p>		<p>Bashumi Instruments & Control Services: Managing Member – Ms Lomo Senoamadi</p> <p>Lomosenoamadi@bics-sa.co.za</p>	<p>Lomo Senoamadi studied electrical engineering (light current) at the Johannesburg Technical College. I underwent an extensive two-year training programme at SAA where I trained as an instrument mechanic. Upon completion of the training, I worked for Petronet Pipelines (a division of Transnet) as an Instrument Mechanic for 5 years i.e., from 1998 to 2003) before I ventured into business. I started Bashumi Instruments & Control Services in 2003. In the early stage of the company, the business had more focus on Process Instrumentation until I identified a niche in the Laboratory Supplies Market. By early 2007 the company had grown and the need for expansion became inevitable with the hiring of an additional four staff members from the initial two. We have in the last few years being providing Laboratory</p>

<p>7th June - 13:30 – 14:00 ESD Case Study 1: <i>“Localising a Global Best Practice Programme”</i></p>		<p>Accenture (SA): ESD Lead – Ms Zandile Njamele zandile.njamela@accenture.com</p>	<p>Supplies and Services in both the Private and Public Sector, mostly to our existing clients with CCBSA being one of the major clients.</p> <p>Ms Zandile Njamele leads and executes Accenture’s Global Supplier Inclusion and Sustainability agenda for Europe, Middle East and Africa and in country leads the Enterprise and Supplier Development element of the B-BBEE codes. She achieves the organization’s commitment to an inclusive and diverse supply chain through the development, support and provision of access to market for diverse SMEs. Zandile is the Chairperson of the WEConnect International in South Africa Advisory Council a global network that connects women-owned business to corporates around the world. She also serves as a Board Member to the SASDC, an organisation that certifies and promote the integration of black owned SMEs in to supply chains. She is passionate about SMEs as a driving force to a greater economy. She leads with SERVICE as a core strength.</p>
<p>6th June - 11:00 – 12:00 Panel discussion #1: <i>“A tough job in rough times – Implementing ESD programmes that build sustainable supplier relationships”</i></p>		<p>Brima Logistics: Founder & CEO – Mr. Tshepo Meko Tshepo.mekoa@brima.com</p>	<p>Mr. Tshepo Meko is the founder and CEO of Brima Logistic. He is an accomplished logistician with over 26 years’ experience within the logistics industry. Tshepo has held several senior management positions at MTN, Cell C, Vodacom and Altech Namitech over the past twenty years. A high energy, fiscally conscious, and goal-driven logistics executive, Tshepo approaches each new business challenge with his intrinsic flair for innovation, creative problem-solving, and measured risk-taking to drive consistent bottom-line improvements. In 2005 Tshepo founded Brima logistics which provides a broad spectrum of logistics services that honours the principles of excellence, efficiency and productivity. A calculated risk-taker with deep logistics industry knowledge, he has spearheaded the growth of Brima from humble beginnings which consisted of nothing more than a dream, a truck and a committed core team.</p>
<p>6th June - 11:00 – 12:00 Panel discussion #1: <i>“A tough job in rough times – Implementing ESD programmes that build sustainable supplier relationships”</i></p>		<p>Coca Cola Beverages South Africa (CCBSA): Head of Procurement Transformation – Ms Busi Thusi</p>	<p>Busi Thusi is the Head of Procurement Transformation at Coca-Cola Beverages South Africa (CCBSA). She has extensive experience in Supplier Development, Procurement, Transformation and Finance. She has previously worked for ABI and SAB occupying various roles within Finance. She has a BCom Financial Accounting from the University of Pretoria, BCom Honours in Accounting Science from the University of South Africa, MBA from Henley Business School (University of Reading – UK) and MCIPS (Chartered Institute of Procurement & Supply). She has also completed a Management Development Programme with SAB and Nexus Leadership Programme with GIBS.</p>
<p>7th June - 11:00 – 12:00 Panel discussion #3: <i>“Developing Sustainable Supplier Relationships: the Beneficiary Perspective”</i></p>		<p>ABOT Technology: CEO – Ms Ngwanamatloa Mokone ngwanam@abotech.co.za</p>	<p>Ngwanamatloa Mokone (fondly known as Ngwana), is the co-founder and CEO of ABOT Technology, a software development company that helps companies monetize their data and gain competitive advantage. She has been in the ICT industry for more than 15 years and started off as a software developer and worked her way to being a Project Manager. She loves engaging with people and helping clients leverage the benefits of technology and data. She’s consulted for companies such as Microsoft SA, Standard Bank, Public Investment Corporation (PIC), Deloitte, Datacentrix, Interswitch (Nigeria), Rand Merchant Bank (RMB) and Disney Interactive (USA). She’s a USATechWomen alumna, a GIZ Fit-For-Partnership-with Germany alumna, and a member of WeConnect International and Lionesses of Africa (LOA).</p>

<p>6th June - 10:10 – 10:30 <i>“The Big Five: Top Real-World Challenges for Practitioners”</i></p>		<p>Sanofi-Aventis (South Africa): B-BBEE Transformation Manager – Ms Mbali Tshabalala Mbali.Tshabalala@sanofi.com</p>	<p>I am passionate about Community and Enterprise Development, I have 10yrs experience as a B-BBEE Transformation Professional and worked as a B-BBEE Consultant for 4yrs with clients in various industries including Engineering and Pharmaceutical sectors. My strengths in Formulation of strategies and implementation of related projects for Employment Equity, Skills Development and Preferential Procurement. I have project managed Enterprise and Supplier Development incubator programs with various implementation partners ensuring the provision of operational and business support to SME. I was previously a member of the Manco Committee for Protec Schools, a CSI program that sponsors Maths and Science Tutoring for children in previously disadvantaged community areas.</p>
<p>6th June - 14:15 – 15:15 Panel discussion #2: <i>“Shaping a Practitioner-centred Community of Practice – what are the challenges and opportunities?”</i></p>		<p>Black Umbrellas: CEO – Mr Mark Frankel markf@blackumbrellas.org</p>	<p>Mark Frankel serves as the CEO of Black Umbrellas, a leading organisation dedicated to the development of small and medium-sized enterprises. As the co-founder and CEO of Black Umbrellas, Mark has significantly impacted the organisation's growth and success. Mark has a diverse educational background, having completed The Soul of Leadership program with Dr. Deepak Chopra at Kellogg School of Management in Evanston, Illinois, USA, a Postgraduate Diploma in Accountancy at the University of Natal in Durban, a Bachelor of Commerce at the University of Cape Town, and passing the Board Exam at the South African Institute of Chartered Accountants. Mark has worked with some of South Africa's best entrepreneurs and has been vital in developing start-ups to become leaders. He has years of senior financial expertise in both the corporate and not-for-profit sectors, including his tenure at Oxfam GB. This experience has been beneficial in his leadership role at Black Umbrellas, where he uses his knowledge to support client growth and success.</p>
<p>7th June - 14:00 – 14:30 ESD Case Study 2: <i>“When Good Intentions Go Wrong”</i></p>		<p>Kenokatha Farms: Managing Director – Ms Quinty Rabophala quinty@kenokhatafarms.co.za</p>	<p>Quinty Rabophala is the Managing Director of Kenokatha Farms T/A Veg and More. She holds a Master Degree in Agricultural Economics from University of Pretoria. She has over 14 years' work experience in the agricultural sector mainly focusing on the farmer enterprise development and projects implementation. She was involved in organisations such as Acutech, Casidra, Old Mutual's Masisizane Fund and Afrigrow. She started Kenokatha Farms during 2020, planting and processing vegetables for retail markets. The organization has grown to cater for online market and corporate. The organisation employs 5 permanent staff and 20 temporary employees. In addition the organisation provides mentorship to farmers who are part of the aggregation model that the company is running.</p>
<p>7th June - 11:00 – 12:00 Panel discussion #3: <i>“Developing Sustainable Supplier Relationships: the Beneficiary Perspective”</i></p>		<p>Mijeb Investments and Projects: Managing Director – Ms Tsakane Edna Tiba admin@mijeb.co.za</p>	<p>With over 10 years' experience in the construction industry, Tsakane is MIJEB's Managing Director. She has held executive roles, and is a strong, strategic leader who is passionate about building a performance-driven, supportive culture and developing meaningful industry-wide relationships. Tsakane has a proven track record of driving change and delivering results and cares about developing people and improving the construction industry. She became part of ESD under the mentorship of MSD (Merck) SA.</p>