

**THE DEPARTMENT OF SMALL BUSINESS DEVELOPMENT**

*The Department of Small Business Development is an equal opportunity & affirmative action employer. It is the DSBD's intention to promote representativity (race, gender, youth & disability). The candidature of persons whose transfer/promotion/appointment will promote representativity will receive preference*

- APPLICATIONS** : Applications can be submitted by email to the relevant email and by quoting the relevant reference number provided on the subject line. Acceptable formats for submission of documents are limited to MS Word, PDF.
- CLOSING DATE** : 12 June 2026 at 16h00. Applications received after the closing date will not be considered.
- NOTE** : Applications must quote the relevant reference number and consist of: A fully completed and signed Z83 form and a recent comprehensive CV. Submission of copies of qualifications, Identity document, and any other relevant documents will be limited to shortlisted candidates only. All non-SA citizens will be required to submit proof of permanent residence in South Africa when shortlisted. Personnel suitability checks will be done during the selection process. Applicants could be required to provide consent for access to their social media accounts. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 1 month of the closing date of this advertisement, please accept that your application was unsuccessful. In the pursuit of diversity and redress, appointments will be made in line with the DSBD EE Plan. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The successful candidate will be required to sign a performance agreement within three months of appointment, as well as complete a financial interest declaration form within one month of appointment and annually thereafter. The Department reserves the right not to fill or withdraw any advertised post. Note: a new application for employment (Z83) form is applicable from 01 January 2021. The new form can be downloaded online at <http://www.dpsa.gov.za/dpsa2g/vacancies.asp>.

**MANAGEMENT ECHELON**

- POST 18/93** : **DIRECTOR: VALUE CHAIN SUPPORT "REF NO: D – VCS"**
- SALARY** : R1 266 714 per annum
- CENTRE** : Pretoria
- REQUIREMENTS** : A Senior Certificate and an undergraduate qualification (NQF level 7) in Economics / Entrepreneurship / Development Studies / Business Management or equivalent / related as recognised by SAQA. Possess a minimum of 5 years' relevant experience at a middle / senior managerial level within Value Chain Support and Market Access Environment. A compulsory pre-entry into the Senior Management Service Certificate from the National School of Government will be required before assumption of duty (<https://thensg.gov.za/training-course/sms-pre-entryprogramme>). Display competencies in Strategic Capability & Leadership, Financial Management, Problem Solving and Analysis, People Management and Empowerment, Client Orientation and Customer Focus, Change Management, Service Delivery Innovation and Communication.
- DUTIES** : Provide strategic leadership and oversight for value chain development initiatives aimed at strengthening MSMEs and Co-operatives. Lead the identification, development, and support of priority value chains aligned to national, sectoral, and regional economic priorities. Coordinate the design and implementation of value chain interventions that enhance market access, competitiveness, and industrial participation of small enterprises. Facilitate integration of MSMEs and co-operatives into local, regional, and global value chains through partnerships with public and private sector stakeholders. Oversee collaboration with sector departments, DFIs, SOEs, municipalities, and industry bodies to unlock opportunities along targeted value chains. Ensure alignment of value chain programmes with localisation, industrialisation, and inclusive growth objectives. Monitor performance of value chain projects and initiatives, ensuring effective implementation, risk mitigation, and impact measurement. Manage the directorate's budget, procurement

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|                            |   | processes, and resources in compliance with applicable financial and governance prescripts. Provide leadership and guidance to officials within the directorate to ensure effective delivery and accountability.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b><u>ENQUIRIES</u></b>    | : | Enquiries for all advertised posts should be directed to the recruitment office on Tel No: (012) 394-5286/3097 or 072 242 6245                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>NOTE</u></b>         | : | The Department of Small Business Development is committed to the pursuit of diversity and redress. Candidates must submit applications to <a href="mailto:recruitment5@dsbd.gov.za">recruitment5@dsbd.gov.za</a> and quote the reference number for the abovementioned position on the subject line (email) when applying, i.e., "REF NO: D – VCS"                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b><u>POST 18/94</u></b>   | : | <b><u>DIRECTOR: INFORMAL &amp; MICRO BUSINESS DEVELOPMENT: "REF NO: D – I&amp;MBD"</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><u>SALARY</u></b>       | : | R1 266 714 per annum                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b><u>CENTRE</u></b>       | : | Pretoria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>REQUIREMENTS</u></b> | : | A Senior Certificate and an undergraduate qualification (NQF level 7) in Economics / Business Administration / Development Finance / Entrepreneurship / Commerce / Development Studies or equivalent / related as recognised by SAQA. Possess a minimum of 5 years' relevant experience at a middle / senior managerial level in informal sector and micro business support environment. A compulsory pre-entry into the Senior Management Service Certificate from the National School of Government will be required before assumption of duty ( <a href="https://thensg.gov.za/trainingcourse/sms-pre-entry-programme">https://thensg.gov.za/trainingcourse/sms-pre-entry-programme</a> ). Display competencies in Strategic Capability & Leadership, Programme and Project Management, Financial Management, Problem Solving and Analysis, People Management and Empowerment, Client Orientation and Customer Focus, Change Management, Service, Delivery Innovation and Communication.                                                                                                                                                   |
| <b><u>DUTIES</u></b>       | : | Provide strategic leadership and direction for informal and micro business development interventions. Lead the development, review and implementation of policies, strategies and programmes supporting the informal and micro enterprise sector. Oversee the implementation and performance of informal and micro enterprise support programmes, including financial and non-financial interventions. Coordinate intergovernmental relations and partnerships with provinces, municipalities, SOEs, DFIs, and private sector stakeholders. Drive initiatives that promote business formalisation, economic inclusion, and sustainability of informal and micro enterprises. Manage programme budgets, expenditure, and resource allocation in compliance with PFMA and departmental prescripts. Ensure effective monitoring, evaluation, and reporting on programme outcomes and impact. Identify, manage, and mitigate operational, financial, and programme risks. Lead and manage staff performance, capacity development, and organisational effectiveness. Ensure compliance with governance, regulatory, and accountability frameworks |
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